



TROF CAREERS

Your Professional Saarhi !

Helping you find your career interests and providing end to end solutions to pursue it!



ARTS

Finance

HR

Marketing

Many More



www.trofcareers.com

Kimaya Ganveer

2020-08-19

Report At A Glance



Introduction

Deciding Your Career 03

Your Test Profile

Aptitude 04

Personality 08



Your Profile Match

Career And Job Profile Match 12

Your Job Readyness 14



Congratulations on taking the first step towards a successful career!



You are in to college and really taking good efforts in getting all the knowledge you can or you have just finished your graduation and all set to enter the world of work in near future.

Whatever the case may be, you will need the guidance of experts who will coach you to enter the job world with full-fledged preparation.

Its time you should start answering theses questions –

- What job you will take once you graduate?
- Would you like to go for future studies?
- Is study abroad a good option for me?
- How can I improve chances of getting a good job? What are the skills required for the same?
- Are there some short term courses which will enhance my job skills?

This confidential report uses your responses to the personality questionnaire to identify your unique personality characteristics, and describe the behaviours you are likely to exhibit in a range of different settings. In addition to this the report uses your responses to the aptitude questionnaire, and describes what are your strengths and shortfalls if any. This information is then used to highlight career areas that may be best suited for you, and which you might wish to explore further when considering higher study options and your future career path.

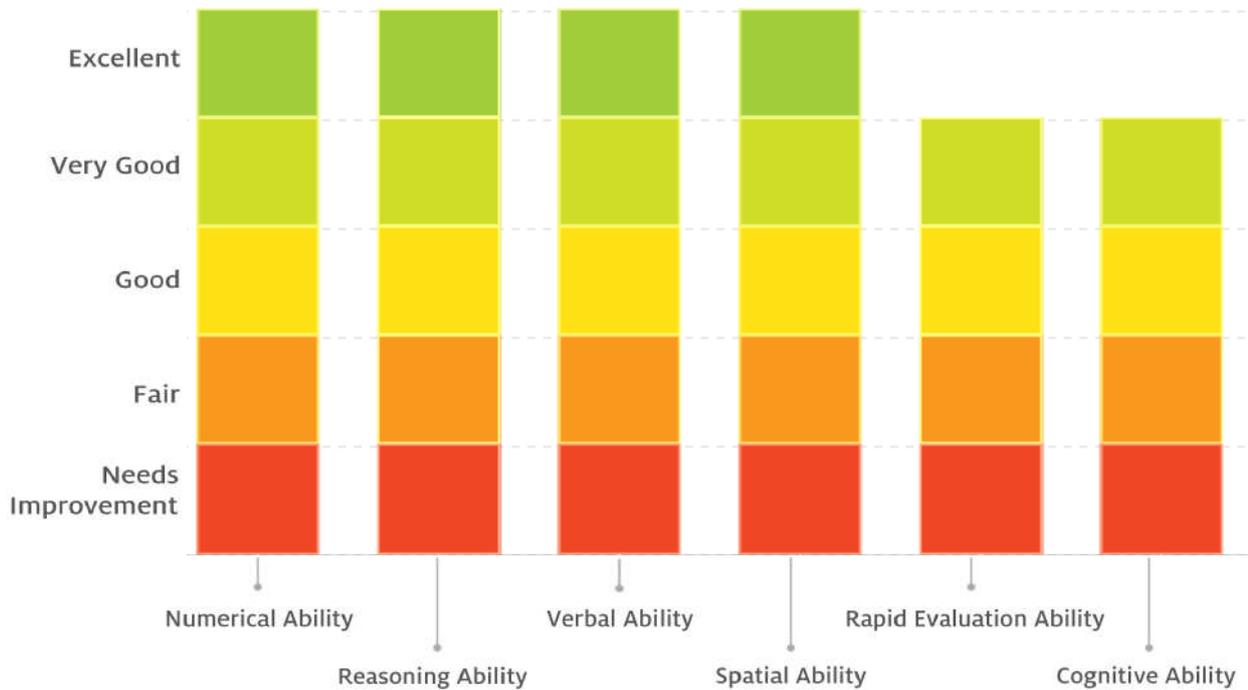
The purpose of this Career Success Report is to help you broaden your understanding of self and to plan well for your future. Although successful people possess personal strengths inherent to these behavioural patterns, no lifestyle can be classified as 'the best way of doing things'. Various styles may aid in one's efforts to be successful, happy, and productive.

A helpful understanding of your reported personal strengths should also take into account other significant information about self, such as your current education and skills, work and leisure experiences. So, if you want to benefit fully from this report, you should discuss your profile with a skilled counsellor or trained professional.



What is Aptitude?

Aptitude is an innate or inborn capacity for learning. The Trof Careers's Aptitude test assesses an individual's strengths and weaknesses in six key abilities.

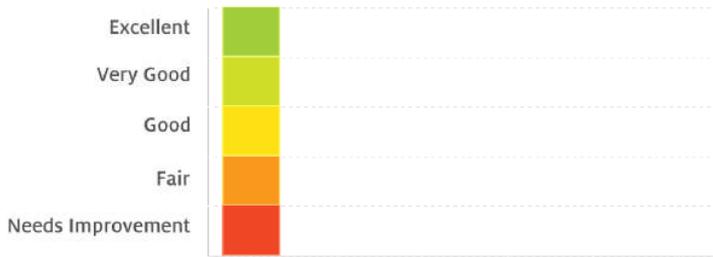


Your Aptitude Test Result

1. Your performance is excellent in Numerical ability.
2. Your performance is excellent in Reasoning ability.
3. Your performance is excellent in Verbal ability.
4. Your performance is excellent in Spatial ability.
5. You have been assessed very good in Rapid Evaluation Ability.
6. You have been assessed very good in Cognitive Ability.



Numerical Ability



Your Rating in Numerical Ability is Excellent.

What Does This Mean?

Numerical Ability is needed for many courses of training and further study. Your score on this test suggests that you would manage very well with the complex study materials which involve Numerical Ability.

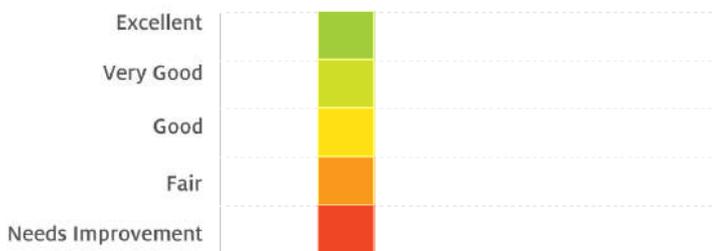
Meaning

Numerical Ability refers to the skill of using numbers quickly and accurately, in tasks involving mathematical operations. This is a reflection of your comfort with numbers and calculations.

Application

Numerical Ability is important for work in the technical professions such as science, engineering and architecture. It is also important for many jobs in business and finances e.g. sales forecasting, banking, etc. and is very much needed for work in accounting. In the technical area, Numerical Ability is relevant for any sort of work in which calculations or precise measurements are needed to be made for instance; surveying or laboratory work.

Reasoning Ability



Your Rating in Reasoning Ability is Excellent.

What Does This Mean?

Reasoning Ability is needed for many courses of training and further study. Your score on this test suggests that you would manage very well. You might experience some difficulty correctly figuring out the logical consequences of the more complex patterns and relationships. At the work front you will be able to learn routine material without much difficulty.

Meaning

Reasoning Ability means applying logical thinking before coming to a particular conclusion by observation of given information or a subject matter.

Application

The ability to think logically is needed for work which involves seeing relationships between things; either in a logical sense or in a practical sense. It is therefore, useful for fields such as computer programming, software design, mathematics, science, research work and engineering. It is also be useful in areas such as technical maintenance, which involves understanding how parts of a machine or system are related to one another. Reasoning is also important for working in the field of design, since design is often concerned with the expression of ideas of themes. Finally, reasoning can also be very important in management, especially at the higher levels where one needs to see how the different parts of a complex organization fit together.



Verbal Ability



Meaning

Verbal Ability measures your degree of comfort with the English language i.e., choosing and spelling words appropriately, applying correct grammar, understanding word meanings, relationships and comprehending detailed written information.

Application

Verbal Ability is important for any work which involves communicating ideas or understanding written material. It can also be important for many kinds of work in which the understanding of difficult concepts is required. Areas of work in which these abilities are required are professional jobs e.g. lawyer, doctor, teacher, technological jobs e.g. engineer, computer programmer, business e.g. management, sales, marketing and advertising, scientific work. This ability plays an important role in all subjects of arts and humanities. Verbal ability is also required wherever communicating effectively with others is necessary.

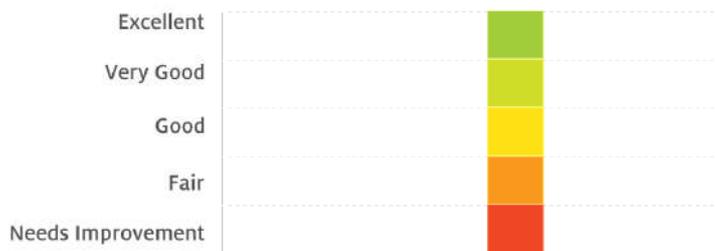


Your Rating in Verbal Ability is Excellent.

What Does This Mean?

It is important to have fairly good verbal skills if you wish to undertake further training or study, especially in 'academic' areas. Your score suggests that if you are interested in undertaking further study or training, you would succeed best with traditional academic subjects. You have excellent command over language. You will be at ease in understanding the finer points of complex arguments. You will be able to understand new ideas, and explain them coherently to others.

Spatial Ability



Meaning

Spatial Ability is concerned with understanding of space and dimensions, visualizing objects in 2-D and 3-D perspective. It is about understanding the orientation of the figural patterns.

Application

This ability is needed for any form of work in which it is important to be able to visualise objects and to understand how they relate to each other. Examples of jobs where good Spatial Abilities required are architecture, design, technical drawing, dentistry, the fine arts, and also any type of technical or craft work which involves dealing with objects at a practical level.



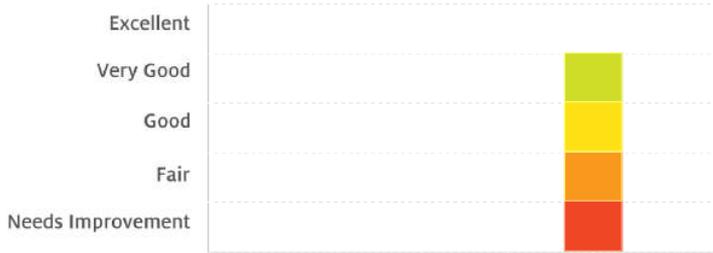
Your Rating in Spatial Ability is Excellent.

What Does This Mean?

You can utilise this ability in your day to day working. If you are working in technical field you will not face any difficulty in understanding the complex drawings or shapes. If you are in creative areas you will be able to get things done in better way compared to other people.



Rapid Evaluation Ability



Your Rating in Rapid Evaluation Ability is Very Good.

What Does This Mean?

Your score on the test suggests that for most of the times you are capable of performing tasks which require speed and accuracy at ease.

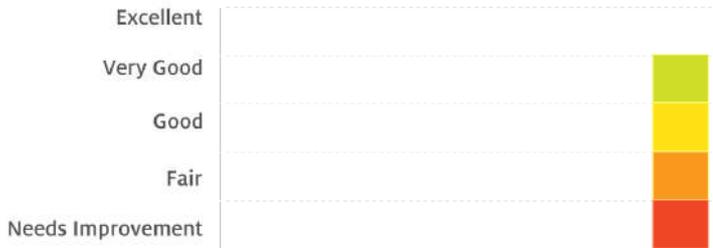
Meaning

The perceptual speed and accuracy test measures the ability to work accurately with detail and at speed. It is measured by items in which you must rapidly assess the similarity or difference of paired groups of letters or numbers.

Application

This ability is important in many kinds of routine or detailed work, clerical work, data entry or coding, for instance and is also quite important for scientific or technical work where precision is required e.g., computer programming or laboratory work. Furthermore, this is an ability required in all work where attention to detail and quality are important e.g. accountancy and some types of legal work.

Cognitive Ability



Your Rating in Cognitive Ability is Very Good.

What Does This Mean?

You will not have much difficulty to learn theoretical concepts or understand more complex logic.

Meaning

This ability refers to the set of abilities, skills or processes we need to carry out any task (complex or simple). They have more to do with the mechanisms of how we learn, remember, problem-solve and pay attention.

Application

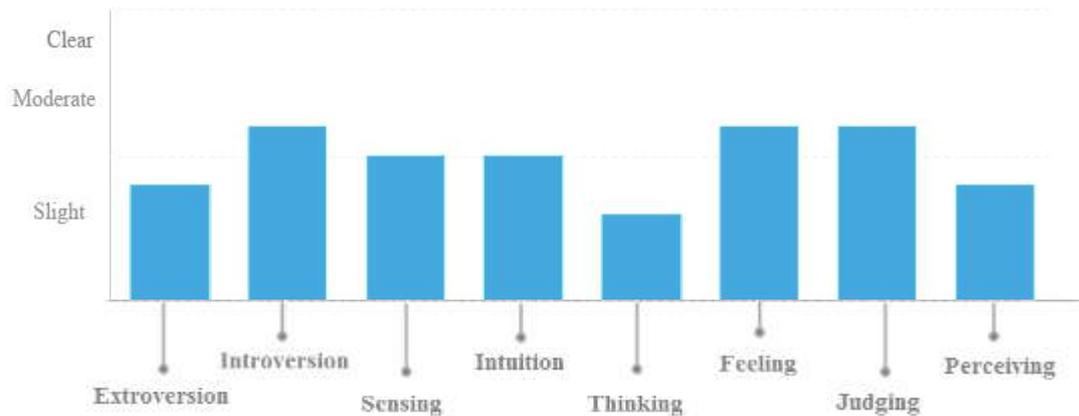
This ability is essential in all learning situations and to complete all sorts of academic courses. In addition to this, this ability can be used to provide an indication of intellectual potential. Assessing the ability to quickly understand and assimilate new information, it is likely to predict how responsive to training the person will be.



What is personality?

Carl Jung believed that an individual's personality was made up of his or her preferences, or the way he or she chooses to do certain things. The assessment provides a useful method for understanding people through the eight personality preferences that everyone uses at different times. These eight preferences are organized into four dichotomies, each made up of a pair of opposite preferences. When you take the assessment, the four preferences you identify as being most like you are combined into what is called a type. We have understood and utilized world wide accepted theories and adapted its interpretations to suit Indian psychology and mentality.

Your reported type is **INFJ Introversion, iNtution, Feeling, Judging.**



What does **INFJ** mean?

Dear **Kimaya Ganveer**,

You are quiet and mystical, yet very inspiring and tireless idealist

It is important to understand yourself and the personality traits which will impact your likeliness to succeed or fail at various careers. It's equally important to understand what is really important to you. When armed with an understanding of your traits, and an awareness of what you truly value, you are in an excellent position to pick a career which you will find rewarding.

I, N, F and J: What Each Letter of Your Personality Type Code Means

- **I:** Your preference of introversion means you are energized by things within yourself like your thoughts and ideas. Because you don't need to interact with others, you tend to be reserved.
- **N:** When you receive information, you process it using your intuition rather than your senses. You can look beyond the details to see how they all fit together to make a whole. You can imagine the possibilities the future holds and you are inclined to take advantage of those opportunities.
- **F:** You use your feelings and personal values to guide your decisions. You understand and care about other people.
- **J:** Your preference for a judging lifestyle indicates that you like things to be structured and orderly. Deadlines aren't a problem for you since you are adept at planning in advance to meet them.



Your order of personality preference

As an **INFJ**, your order is Introversion, iNtution, Feeling, Judging.

| | Left Description | | Right Description | |
|-----------------------------------|------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| From where you get your energy | E | Preference for drawing energy from the outside world of people, activities and things | I | Preference for drawing energy from one's inner world of ideas, emotions, and impressions. |
| | | <i>Your score on this dimension shows less inclination for Extroversion. Chances are that sometimes you focus your attention or get your energy from Extroversion.</i> | | <i>Your score on this dimension shows slight inclination for Introversion. Therefore in generality we can say that you focus your attention or get your energy from Introversion.</i> |
| The way you take in information | S | Preference for taking in information through the five senses and noticing what is actual. | N | Preference for taking in information through a "sixth sense" and noticing what might be. |
| | | <i>Your score on this dimension shows less inclination for Sensing over Intuition. Chances are that sometimes the way you take in information is from Sensing.</i> | | <i>Your score on this dimension shows slight inclination for iNtution over Sensing. Therefore in generality we can say that the way you take in information is from iNtution.</i> |
| The way you make decisions | T | Preference for organizing and structuring information to decide in a logical, objective way. | F | Preference for organizing and structuring information to decide in a personal, value- based way. |
| | | <i>Your score on this dimension shows less inclination for Thinking over Feeling .Chances are that sometimes The way you make decisions is from Thinking.</i> | | <i>Your score on this dimension shows moderate inclination for Feeling over Thinking. Therefore in generality we can say that the way you make decisions is from Feeling.</i> |
| How you deal with the outer world | J | Preference for living a planned and organized life. | P | Preference for living a spontaneous and flexible life. |
| | | <i>Your score on this dimension shows slight inclination for Judging over Perceiving. Therefore in generality we can say that you deal with the outer world by Judging.</i> | | <i>Your score on this dimension shows less inclination for Perceiving over Judging. Chances are that sometimes you deal with the outer world by Perceiving.</i> |



INFJs Generally Have The Following Characteristics

- Intuitively understand people and situations
- Idealistic
- Highly principled
- Complex and deep
- Natural leaders
- Sensitive and compassionate towards people
- Service-oriented
- Future-oriented
- Value deep, authentic relationships
- Reserved about expressing their true selves
- Dislike dealing with details unless they enhance or promote their vision
- Constantly seeking meaning and purpose in everything
- Creative and visionary
- Intense and tightly-wound
- Can work logically and rationally - use their intuition to understand the goal and work backwards towards it

How Your Type Affects Your Career Choice

INFJs Career Choice Should Probably Include

- Using their intense inner vision, ability to establish harmonious relationships with others, and their skills in oral and written communication to obtain their goals
- Work that they believe in which allows them to use their imagination and creativity daily
- A position where creativity and tending to human development are their primary focus
- A position that does not entail a great deal of technical, hands-on work or attention to details
- Plenty of time to prepare and produce work they are proud of, organize their own time, and retain control and responsibility for their projects

INFJs Strengths

- INFJ personality type use their creativity to find the perfect solution for someone they care about
- INFJs see how people and events are connected, and are able to use that insight to get to the heart of the matter
- INFJs can be astonishingly good orators, speaking with warmth and passion
- INFJs can have a fluid, inspirational writing style that appeals to the inner idealist in their audience
- INFJs are able to follow through on their ideas with conviction, willpower, and the planning necessary to see complex projects through to the end
- When INFJs come to believe that something is important, they pursue that goal with a conviction, determination, passion and energy
- INFJs are true altruists in all sense



INFJs Weaknesses

- People with the INFJ personality type are highly vulnerable to criticism and conflict, and questioning their motives is the quickest way to their bad side
- INFJs are extremely private when it comes to their personal lives. Trusting a new friend can be even more challenging for INFJs
- INFJs too often drop or ignore healthy and productive situations and relationships, always believing there might be a better option down the road
- INFJs like to know that they are taking concrete steps towards their goals, and if routine tasks feel like they are getting in the way, or worse yet, there is no goal at all, they will feel restless and disappointed
- People with this personality type are likely to exhaust themselves in short order if they don't find a way to balance their ideals with the realities of day-to-day living

If A Stressful Situation Continues

- INFJs feel fragmented and lost ? as if they are acting out a part rather than simply being themselves
- This disassociation can be related to physical symptoms for the INFJ, whether real or imagined
- INFJs may become virtually immobilized by repressed feelings
- INFJs may feel like remaining still and stationary until the chaos and confusion of a stressful situation dissipates
- When external conflicts grow, INFJ's sense of personal disharmony also grows.
- Disassociating themselves from others takes a great deal of effort

Potential Pitfalls

- Being cuttngly derisive and sarcastic towards others
- Spending more time considering possibilities than acting on them
- Ignoring the less interesting but important practical concerns
- Not admitting an error and resisting changing directions when appropriate
- Quickly dismissing input from others without really considering it
- Holding grudges and having difficulty forgiving people
- Focusing only on personal goals and missing other opportunities along the way
- Expressing personal values in ways that pass judgment on others
- Being inflexible about plans and arrangements

Development Needed

- It is important for INFJs to become more active in both giving and accepting constructive criticism instead of seeking harmony above all else
- Ideas that conflict with their values should be reviewed for merit instead of being dismissed out of hand
- They need to consider a full range of facts, figures, and problems and avoid a single-minded concentration on personal vision



Dear Kimaya Ganveer,

Your abilities test report is at Very Good level.

Jobs in the area of Production, Design, R & D and Marketing are good match for you.

Higher Studies

Your ability report indicates that you can achieve very good success in master degree courses.

- Your target should be 90% in entrance exams for the master's courses then only you can get admission in good colleges.
- If you are able to be amongst the top 5 in your class at M Tech then only you have a chance to work in R & D department of MNC's
- If you are planning to study abroad and wish to return back India after education, you need to bore one point in mind that there will not be much salary hike over here. So, chances are that you will have to stay there and find work.

The laws for getting work are different for different countries. Kindly check the same for the respective country where you wish to take the education. In addition to this, the cost of studying aboard is very high.

MBA

- As per your abilities report, we suggest that you can think about specializations in Finance, International Business, Human resources (for girls this can be a good option) Information Technology(IT) and Sales and Marketing.
- To clear the entrance examination, you need to work on cognitive and numerical ability.
- If you are planning to study abroad you need to check whether the degree is globally accepted or not.
- So also you must take in to consideration that the cost is very high.

Civil Services

- Based on your abilities report, we suggest that you can think about UPSC (Union Public Service Commission's) examination.
- However, you need to work on your Cognitive Ability.
- These examinations need intense preparation because there is tough competition all over India and hardly two percent of the appearing students are selected in good cadre.

Bank Probationary Officers

Your abilities are good for appearing in such kind of examinations.

If you wish to enter into Banking you can very well try for such examinations after due preparations.



Offbeat / Creative Fields

If you are keen about various creative activities like drawing, painting, writing and desire to make career into it then you can think about [Product Design](#), [Interior Design](#), [Fashion Designing](#), [Mass Communication](#), [Animation etc.](#) These areas require a formal education and are available at Diploma as well as Degree level.

Job Profiles

- If you have done engineering then jobs in the area of Production, Design, R & D and Marketing is good match for you.
- If you have selected major subject for degree like Physics, Chemistry, Biology, Mathematics and Statistics or even Geography then jobs in the area of various research facilities are available in these subjects in different organisations. Government sector, corporate houses and NGO's is good match for you.
- Mind well that in R& D there are not many jobs.
- If you get an opportunity with a medium or small company do not overrule the same. You will get a good exposure in all the departments. Normally, this does not happen with big companies or MNC's.

Note: Do not be too choosy about the job in terms of salary package. The initial years are meant to acquire practical experience.



Dear Kimaya Ganveer,

First Job Analysis

Job, employment, occupation, and career are all different terms for the same thing -- work! Finding a job that's right for you can take some time and effort. This is the first time you are looking for a full time job.

The purpose of this section is to help you understand what is required to get that first job and identify job skills and set you on the path toward finding a job that's right for you. If you need more information after reading this section you can find the same in our complimentary booklets. It includes information about conducting a job search, preparing a resume, practicing interviews, and learning new job skills. Also be sure to log on at blog.careerfutura.com to read more.

Job Interview Preparation Analysis

Job Aptitude and Personality Tests

Now a day's almost all companies assess the candidate apart from his/her academic performance through various psychometric tools. These tests are normally called as Job Aptitude tests and Personality tests.

On the basis of your Aptitude test results we can say that your chances are good in such type of Job Aptitude tests. However, for better confidence and success rate, you should engage in solving sample aptitude tests regularly. As you have already undergone our Aptitude test we are sure that you have enough practice to appear for such kind of tests.

In addition to this you have also answered to our personality questionnaire, similar kind questions are being asked in the personality tests. This test is meant to assess your overall personality and to judge for which job role you are most fit for.

Personal Interview and GD

Normally there are three types of interviews, they are:

- a. Telephonic
- b. Face to face
- c. Through Skype or web-video mode

You are quietly forceful, original, and sensitive. Tend to stick to things until they are done. Extremely intuitive about people, and concerned for their feelings. Well-developed value systems which you strictly adhere to. Well-respected for your perserverence in doing the right thing. Likely to be individualistic, rather than leading or following.

This points will help you to appear for the personal interview and GD in a better manner. In addition to this you will also come to know in which areas you need to improve upon.



Soft Skills and Personality

Your Personality Type is **INFJ**

Employability skills are general skills that are needed to get most jobs, but they also help you to stay in a job and work your way to the top. While there will always be some job-specific skills that an employer is looking for, most employers will also want you to have some general skills.

Written Communication

Based on your Aptitude Test performance and your personality type we can say that you will do very well in this area.

Teamwork

As per your personality type you

- Are usually perceptive in observing the talents of others, and good at encouraging teammates to contribute their skills
- Are mindful of group process, listening attentively to the opinions of others and synthesizing varied priorities to create a unified vision
- May have trouble on very competitive or conflictual (A state of disagreement or disharmony between persons or ideas) teams
- On a team, may act as a source of quiet inspiration and vision, and provides clarity of purpose to the group
- Can often elegantly articulate the group's mission
- Teams which move to act quickly without taking time to reflect may alienate you

Problem Solving

According to your Aptitude Test results you are very much comfortable in this area.

Numerical Ability

You are very much comfortable in this area.

Adaptability

As an INFJ you prefer dealing with patterns and possibilities, particularly for people, and makes decisions using personal values, your life is organized on a personal basis.

Creativity

In generality we tend to take creativity either in to literature or in performing arts. Mind well, that these are not the only areas where a person's creativity is reflected. We can say that a person is creative if his working desk or study table is arranged in a different manner, his/her power point presentation is using some different formats or the text and the pictures are presented in creative format. These are just two examples of how creative you can be.

As per your personality report we can say that you are somewhat creative.

Now that you have understood where to do stand in each skill and how you can improve upon it, spend some time daily to take it to the next level.

Now a days in colleges and various soft skills or job-ready skills institutions these skills are taught, if required do join such courses.



Work Values

Contribution To The Organization

Each Personality Type has a different set of skills, talents and attributes that they bring to an organization, group or relationship. Here is a list of those most commonly associated with Personality Types like INFJ:

- Is quietly forceful, personable and genuinely concerned for others
- Likes tackling complex issues involving people and material
- Enjoys working, talking and sharing with individuals and small groups

Preferred Work Environment

- A caring and supportive environment where they are encouraged to learn, grow and develop their talents and skills
- Environment where there is human contact and working with abstraction, symbols, and imagination
- The opportunity to work on a variety of issues, creating new programs, services, or solutions to challenging problems that help others
- An environment where their integrity is respected and where they are appreciated for their unique contributions

Your Communication Style

- INFJs are reserved about communication
- They often keep their most treasured ideas and insights private
- INFJs search for meaning in the information they take in
- They think deeply and often need time to process and evaluate before they are ready to share their ideas
- They seek validation and will take the time to appreciate others and their ideas
- INFJs are often talented at making connections to bring people together and integrate ideas, values, and human potential



This is a strictly confidential assessment report which is to be used under the guidance of a trained professional.

This profile arises from a self-report questionnaire and must be interpreted in the light of corroborating evidence gained from feedback and in the context of the role in question taking into account available data such as performance appraisals, actual experience, motivation, interests, values, abilities and skills.

As such we cannot accept responsibility for decisions made based on the information contained in this report and cannot be held directly or indirectly liable for the consequences of those decisions.

By using the Trof Career's Report, you explicitly waive and relinquish any and all claims of any nature against Trof Career and/or their employees, counsellors arising out of or in connection with the use of this report.

“

**“FIND OUT WHAT YOU
LIKE DOING BEST AND
GET SOMEONE TO PAY
YOU FOR DOING IT.”**

Katherine Whitehorn

”



TROF CAREERS

Your Professional Saarthi !



No. 14, 2nd floor, 2nd cross, CSI Compound, Mission Road, Bengaluru, Karnataka - 560027.



- **Yogesh K Shah : +91 96323 56318**
- **Punith Kavedia : + 91 99010 19400**
- **Office : +91 63623 35837**



info@trofcareers.com



www.trofcareers.com